



# My Company Plan

This document defines the CommuteEase options by your company.

## Appendix to the CommuteEase Summary Plan Description

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### My Plan

Plan Name: **GumGum, Inc. Qualified Transportation Plan**  
Type of Plan: CommuteEase

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### My Plan Dates

First Benefit Month: January 1  
Anniversary Date: January 1

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### Eligibility

Coverage Type: **Eligibility**  
CommuteEase: Employees are eligible on their hire date. Only employees who are regularly scheduled to work at least 32 hours weekly can participate.

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### My CommuteEase Accounts

#### Transit

You use the Transit account for transit expenses (subways, trains, buses, vanpooling, etc.) incurred for transportation between your residence and regular place of employment. To order Transit benefits, log into your account at [www.ebcflex.com](http://www.ebcflex.com) and link to the WiredCommute online ordering platform.

2019 Maximum Monthly Contribution: \$265.00

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#### Parking

You use the Parking account for qualified parking expenses that are incurred for the purpose of allowing you to park at or near the business premises of your employer or near a location from which you commute to work. To order Parking benefits, log into your account at [www.ebcflex.com](http://www.ebcflex.com) and link to the WiredCommute online ordering platform.

2019 Maximum Monthly Contribution: \$265.00

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#### Parking - Cash Reimbursement

The Parking - Cash Reimbursement account allows you to submit reimbursement requests for qualified parking expenses. To order Parking - Cash Reimbursement benefits, log into your account at [www.ebcflex.com](http://www.ebcflex.com) and link to the WiredCommute online ordering platform.

2019 Maximum Monthly Contribution: \$265.00

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### My CommuteEase Options

#### Administration Fees

Administrative fees are paid by your employer.

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#### Employer Contributions

Employer makes no contributions.

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### Withholding Preference



Web Address:  
[www.ebcflex.com](http://www.ebcflex.com)

U.S. Mail:  
Employee Benefits Corporation  
PO Box 44347  
Madison, WI 53744-4347

Phone:  
Monday-Friday, 7:00-5:00 CST  
608 831 8445  
800 346 2126

Fax:  
608 831 4790



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Employer allows post-tax contributions to be withheld from payroll.

### Additional Important Information About Your CommuteEase Plan

#### Parking Claim Reimbursement Process

Submit reimbursement requests to WiredCommute online ordering platform. Save receipts for tax records.

Claims will be processed within 5 days of submission.

Claims must be submitted within 180 days from the date the expense is incurred to be eligible for reimbursement.

You have 45 days to appeal a previously submitted, processed, and denied reimbursement request.

Upon termination or loss of eligibility, you have 90 days to submit claims towards your remaining balance.

### My Company Information

Contact Person:	Human Resources Representative
Employer Name:	GumGum, Inc.
Address:	1314 7th Street Santa Monica, CA 90401
Telephone:	(844)522-7270
Federal ID Number:	26-1276256

### Legal Information

Your company, GumGum, Inc., has adopted the CommuteEase Plan (the Plan) and has engaged Employee Benefits Corporation, P.O. Box 44347, Madison, WI, 53744 (telephone: 608 831 8445; toll free: 800 346 2126), to provide services related to the Plan. For purposes of federal law, the Employer is the Plan Sponsor and the Plan Administrator.

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